



Firm Foundation Course

Safeguarding Statement:

Firm Foundation Course endeavour to keep children safe by:

- Having policies on child protection, health & safety, equality, behaviour and recruitment of staff.
- Appointing Mrs Fola Oluborode for child protection
- Checking, training and supervising staff
- Listening to children
- Working with the local Safeguarding Board

Equalities Statement:

Firm Foundation does not treat any adults or children differently from others because of:

- Race - including ethnic or national origins, colour or nationality
- Religion or belief including lack of belief
- Sex, sexual orientation or gender reassignment
- Pregnancy and maternity
- Disability that might cause physical or learning difficulties

We will make sure that the children attending the tuition centre, and the staff applying to work or volunteer are all treated equally.

Firm Foundation Course welcomes children from all races and nationalities. We do not discriminate against an individual's religion, gender and or physical or learning ability.

All children and staff are treated equally and fairly regardless of their gender, race and nationality.